

Health, Safety, Environment and Community Policy

The Galore Creek Mining Corporation is a 50/50 joint venture partnership between Newmont Corporation and Teck Resources Limited to explore and develop the Galore Creek copper-gold-silver deposit located in the territory of the Tahltan Nation in northwestern British Columbia.

The Galore Creek Mining Corporation is committed to developing a mining operation in a sustainable and responsible manner which meets all aspects of the Participation Agreement with our partners of the Tahltan Nation. The Galore Creek Mining Corporation seeks continuous improvement and excellence (*lani eti'e*) in all aspects of our business by taking into account evolving scientific knowledge and Tahltan knowledge for the benefit of shareholders, workers and the Tahltan Nation. It is our policy to achieve a high standard of environmental care while protecting the health and safety of our workers and partners in the community.

In doing so, we commit to:

- Comply with all applicable laws, regulations and standards and, where laws do not adequately protect the environment or safety, apply standards that minimize any adverse environmental, safety or health impacts resulting from our operations and activities.
- Ensure emergency response preparedness is in place to protect employee and contractor safety, the environment, and local communities.
- Ensure that we have management systems in place to identify, control and monitor environmental and safety risks, with a focus on high potential risk, arising from every phase of exploration, development and operation.
- Continuously seek improvements in identifying risks and hazards for every task and eliminate, isolate or mitigate the risks and hazards that could result in injury to employees and contractors or harm to the environment or local communities.
- Operate in an environmentally sound manner, utilizing best management practices and seeking continual improvement, innovation and environmental protection.
- Train and create awareness among all employees and contractors by promoting a safety culture and recognizing safety as a core value.
- Foster open and respectful dialogue with the Tahltan Nation, Communities of Interest, and Regulatory Agencies. Consciously work to create an inclusive workplace culture that respects and values the diversity of the people and communities around us.
- Respect, preserve and protect Tahltan Culture and Cultural Heritage Resources.



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